



Tuesday, April 21, 2020

AGENDA

7:30 - 8:30	REGISTRATION AND NETWORKING BREAKFAST	
8:30 - 8:45	WELCOME	
08:45 - 10:00	KEYNOTE ADDRESS	The Future of Work: Jobs will Change, Not Disappear
	Galaxy A-B	Amber Mac - Relentless Adaptation & Digital Innovation Speaker Co-Host of <i>The AI Effect</i>
		In this presentation, Amber Mac will share how AI is going to change the way we live, work, and play over the next few years. Using the latest research, engaging visuals, and practical examples, she will take audience members on a 24-hour journey to a day in 2025 to share the real-life impact that this technology will have on everything - from the way we manage work (e.g., business automation), to the way we manage our health (e.g., cancer detection), to the way we manage transportation (e.g., autonomous vehicles). For companies, the stakes are high. For example, Accenture just released a study revealing that businesses that successfully apply AI could increase profitability by an average of 38 percent by 2035. While many speakers talk about the impact of artificial intelligence, Amber will show attendees who are just starting to learn about this technology why and how they need to adapt to the AI revolution today.
10:00 - 10:30	NUTRITION BREAK	
10:30 - 11:45	SESSION 1	Seeing Through Stories: Creating Cohesive Communities
	Delta	Marc Kuly, University of Winnipeg
		As the prairies welcome the continued resurgence of Indigenous vitality along with the steady growth in newcomer populations we need to learn how to live well with each other - just as the treaties our ancestors signed asked us to do. How do we do that? This session will suggest we start with our stories. Based on six years of work within a service learning program for aspiring teachers, it will explore how the stories we have learned about ourselves and others need to be rethought so we can discover our commonalities and understand our differences.
	SESSION 2	Why A Almost Never Leads to B: The Realities of Modern Career Launch
	Concorde	Tony Botelho, Simon Fraser University Career & Volunteer Services
		Back by popular demand! In this fun and engaging session, linear ways at looking at career planning and the perceived relationship between fields of study and career options will be questioned. The case will also be made that flexible mindsets, dynamic forms of planning, and the need to just do stuff are necessary given the nature of change that will occur in a student's university life (and beyond!). Time permitting, some humour and joviality might also be included.
	SESSION 3	Bolstering Mental Health: What Career Development Practitioners Can Do
	Hercules/Lancaster	Dr. Dave Redekopp and Michael Huston, Life-Role Development Group Ltd.
		Career Development supports and creates wellbeing and positive mental health outcomes and may at times be an intervention for mental illness. In this session we get into the weeds (briefly) with terminology, explore the evidence base and introduce the mechanisms at play with a goal of becoming more aware and intentional about the specific things we can do to support client mental health while also working ethically and within the boundaries of our roles and competence. A conceptual model and supporting evidence are presented along with examples, demonstrations, and practice opportunities.
	SESSION 4	Success off the Beaten Path, The Adventure Continues!
	Viscount/Vanguard	Jeanny Buan, Viahera Canada & Mylynh Bridal; Rachel Smith (Eyahpaise), Bannock Express; Cole Pellerin, Cole Pellerin Photography
		We often think of career success as a traditional journey from Point A to Point B, and we may have definite ideas of what a career may look like. These three entrepreneurs have looked at careers in a different way and found success in their unique ideas and journeys. We wanted to know more about the path they chose when they didn't follow the same trail as everyone else. Join us to meet them and find out more about the road they took!

11:45 -1:00	LUNCH	
1:00 - 2:15	SESSION 1	"Allyship: Shattering My Superhero Complex"
	Delta	Jeny Mathews-Thusoo, The City of Calgary, Resilient Calgary
		Becoming an ally is an important ongoing process for effective and collaborative leaders. However, it can be uncomfortable and challenging. It's difficult to reflect on your own privilege and realize that you've made mistakes in the past and will continue to do so in the present. In this session, Jeny will use her life long journey to demonstrate this process as she continuously learns to be a better ally. She will identify characteristics of a real ally and everyday action and strategies to meaningfully support communities who are targets of systemic oppression in their workplaces and communities.
	SESSION 2	What role does university play in developing "future skills" for an evolving workplace?
	Concorde	Dr. Patricia McDougall, Vice Provost Teaching, Learning and Student Experience
		In this interactive session we will discuss the national dialogue regarding future skills and competencies. Consideration will be given to how universities (in general) and the University of Saskatchewan (in particular) will contribute to the development and translation of foundational skills that are essential in a constantly evolving workplace. There will also be an opportunity to discuss needed input from employers to inform programming (including work-integrated learning opportunities).
	SESSION 3	Understanding the Saskatchewan labour market of today and tomorrow
	Hercules/Lancaster	Tanveer Islam, Ministry of Immigration & Career Training, Government of Saskatchewan
		The session will focus on Labour Market Information (LMI) – what it is, what it isn't, where you get it (sources), how you can use it, and what it tells us about Saskatchewan's labour market: - by demographics (who makes up our workforce), including trends for youth; - by industries (which ones will have strong growth and which will not); - by key occupations (which ones will be in demand in the future). And some trends that are changing the nature of jobs: precarious/non-standard employment, impact of automation, and demand for soft skills by employers.
	SESSION 4	Social Media and Your Career: Creating a Digital Footprint
	Viscount/Vanguard	Katrina German, KatrinaGerman.com
		Did you know that 80% of jobs are never advertised? Most positions are offered to friends or family (or friends of friends). When you are posting to social media, are you impressing or turning off the people that can help you get your dream job? Join a long-time digital strategist as she shares the power of social media and the impact on your future professional image.
2:15 - 2:45	NUTRITION BREAK	
2:45 - 4:00	KEYNOTE ADDRESS	Technology and the Future of Healthcare Delivery
	Galaxy A-B	Dr. Ivar Mendez, Fred H. Wigmore Professor, Head of the Department of Surgery, University of Saskatchewan
		The presentation will focus on innovative and disruptive technologies in Healthcare. Our experience on these emerging technologies in Saskatchewan will be discussed, as well as, their role in shaping the future of healthcare delivery.



Wednesday, April 22, 2020

AGENDA

7:30 - 8:30	REGISTRATION AND NETWORKING BREAKFAST	
08:30 - 08:45	WELCOME	
08:45 - 10:00	KEYNOTE ADDRESS	Reclaiming Your Soul from Work: Making Choices to Honor Your Authentic Self
	Galaxy A-B	Dr. Spencer Niles, Professor and Dean of the School of Education, The College of William and Mary
		This keynote highlights the need to honor your authentic self within your career. The pace of living today and the pressure to cope within an increasingly complex career context make it easy to disconnect you from what you do (a soul-spirit disconnect). These disconnections can have disastrous effects on a person's life. However, it doesn't have to be this way. There are steps you can take to increase your soul-spirit connection in your life. Increasing the soul-spirit connection empowers you to live a life well-lived. The presentation can be applied to your own career reflection or your work with any client group.
10:00 - 10:30	NUTRITION BREAK	
10:30 - 11:45	SESSION 1	Monday Mourning: Grief & Bereavement 101
	Delta	Dr. Phil Carverhill, Carverhill Counselling & Consulting
		Regardless of which career you are in or training for, 100% of us will be affected by death and loss at some point. Participants in this session will learn about contemporary views on the grieving process as well as what is helpful and what is not in supporting others and helping ourselves. Myths and misconceptions about grief will also be explored as it is time to move into tomorrow with more accurate conceptions about the human grieving process.
	SESSION 2	Innovation and Tools for the Future of Work
	Concorde	Kathy Palmer & Ashley Boha, The Regina Work Preparation Centre Inc.
		Everyone's buzzing about the "Future of Work". What does it mean and how do we as Career Development Practitioners (CDP's) support those at risk of disruption to stay resilient, continue upskilling, and prepare to get ahead of the changing world of work? Join us as we share our Innovation Agenda, discussing our experience with a national pilot, testing the use of tech in psychometric assessments, LinkedIn Learning for hard and soft skill development, and our new project, Using Virtual Reality for Career Exploration.
	SESSION 3	Strength to Work - How Personal Strengths Positively Inform Employment
	Hercules/Lancaster	Bonnie Grove, SaskAbilities, Partners in Employment
		How often have we, as career practitioners, sat with a client whose unemployment journey has left them feeling insecure, and uncertain about the future? For individuals living with visible and invisible disabilities and barriers to employment, questions about the future are often framed by perceived failures or struggles they faced in the past. This engaging and interactive workshop offers a positive approach to navigating the waters of unwanted change through discovering and developing personal strengths. You will learn how four deceptively simple questions can open the door to creating authentic employment goals. You will gain the tools and resources to help your clients discover and develop the strength to recognize their true skills, abilities, and interests, and create a personalized map they can follow into the future, regardless of barriers that may have hindered them in the past.
	SESSION 4	Inspirational Leadership
	Viscount/Vanguard	Chief Cadmus Delorme, Thomas Benjoe, and Kendra Weenie
		A discussion with three important leaders on the meaning of leadership, and their points of view on success and what it takes - including courage, motivating others, and leading by example. An encouraging conversation with Chief Cadmus Delorme, Thomas Benjoe, and Kendra Weenie.

11:45 - 1:00	LUNCH	
1:00 - 2:15	SESSION 1	Imagination and Creativity within Career Development
	Delta	Dr. Norm Amundson and Ms. Andrea Fruhling, Doubleknot Works
		Explore how imagination and creativity can expand career development interventions. Work with mapping, drawing, metaphors and physical action to create new possibilities tailored to fit individuals, considering strengths, contextual awareness, and cultural understanding. Move beyond existing tools to consider adaptations and new applications for individual and group practice. Presenters will both illustrate a process and facilitate experiential learning using "Active Engagement" and Career Coaching strategies. Stretch your imagination and come away with new perspectives on the development and application of interventions. Also, and perhaps most importantly, appreciate how career development activities can be adjusted to better fit with client needs.
	SESSION 2	Non-Traditional Assessment Tools that Rock!
	Concorde	Herky Cutler, herkycutler.com
		Assessment is the most important aspect of the career development process. Everything stems from assessment, and "formal" assessments leave much to be desired. In this session, participants will experience a variety of sure-fire "informal" assessment tools that are fun, engaging, out of the box, and YES, they are also FREE! You'll be so happy you came, that you'll want to cry!
	SESSION 3	Self-Care & Wholistic Health: Exploring the Whole Person Through An Indigenous Lens
	Hercules/Lancaster	Marcia Mirasty, Mental Health Therapist/CEO, Corner Creek Consulting
		This workshop addresses the importance of self-care from an Indigenous medicine wheel perspective. It looks at the importance of wholistic health which is a combination of mind, body, spirit, and emotion as compared to the western model of spirit, soul, and body. The workshop promotes health, healing, and well-being for anyone seeking to navigate through life in a more empowering way.
	SESSION 4	Your Difference is Your Strength - Supporting Newcomers with their Career Journey
	Viscount/Vanguard	Erin Stein & Melanie Renon, RBC
		This dynamic and interactive session will explore the many experiences of newcomer job seekers and what will help them thrive in a Canadian context. From understanding the business case for a diverse and inclusive workforce to helping new Canadians find belonging as they navigate their job search in a local labour market, this session will delve into the importance of accessing knowledge networks, developing 21st century skills, as well as practical and meaningful advice to better ensure career prosperity.
2:15 - 2:45	NUTRITION BREAK	
2:45 - 4:00	KEYNOTE ADDRESS	The Golden Thread: Discovering Your Authentic Self
	Galaxy A-B	Sarain Fox
		Today's information-heavy world has had a profound impact on identifying a career path which has resulted in the common adage of "follow your passion" no longer holding weight. This session will allow you to consider how to think differently about your future career leading to the discovery of your most authentic self. Sarain Fox has built her career at the cross-section of activism and media - from styling music videos for artists like A Tribe Called Red, to landing influencer deals with major brands like Harley Davidson and Canada Goose, to hosting RISE at the frontlines of Indigenous communities. In this presentation, she provides audiences with a new lens to explore career development. Sarain shares crucial career lessons including - the myth of the "big break", the reality of imposter syndrome and the invaluable impact of believing in yourself (cheesy but true!). Audiences will leave with the tools needed to shift from seeking something they want to do, to finding a way to make the things they love to do coexist. The golden thread that ties it all together!
4:00-4:30		CLOSING